Day 1
Feedback

What is this squiggly skill?

Feedback is *actionable insight*.
The 3 'sub-skills' to develop are:
1. Asking for feedback
2. Giving feedback
3. Receiving feedback.

Go to Guru

Kim Scott Trier
Author of Radical Candour

Recommended Listen

Episode 301
Feedback
How to give and get fast and frequent feedback

Careers

Squiggly Careers #301
How to give fast and frequent feedback

Ideas for Action

Clear is kind

Unspecific feedback gets in the way of people's growth. By challenging directly and caring personally feedback is clearer and more useful. *Say 1 message and once and practice before hand if it helps you to be clear.*

Strengths-spot

Go beyond positive praise (*"great work"*) and be specific about the strengths you see in someone else (*"it was brilliant because..."*). Sharing people's strengths helps people to see more of the work they do well.