Squiggly Careers PodSheet

How to be a better problem solver



The problem with problems....



Problems often feel unfamiliar or unexpected. In a squiggly career, they can create:



Complexity

Knotty moments

The more tactics you have to solve problems, the more quickly you can respond to hurdles that might hold you back.



You can never solve a problem on the level on which it was created.



Albert Einstein

Significant & long-term

What problems do you spend most time solving?

Small & short-term



Quick impact Rapid response



Firefighting Sticking plaster



Meaningful
Creates change



Overwhelming Can be lonely

Ideas for Action - pick an approach that is appropriate for your problem

Practice Curious Ouestions

Your goal is to improve your ideas. Probe solutions that you've already thought of by asking questions, inviting challenges and generating new options.

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Treat is as trial and error

Get into a "beta-testing" mode by testing different solutions and collecting data on what works and what doesn't. See problems as work-in-progress.

Aim for imperfection

Embrace the ambiguity and uncertainty that comes with it. You can acknowledge the unknowns and still move a solution forward. Seeking perfection hinders progress.

Seek cognitive diversity

Different perspectives on problems can create innovative solutions. Think about who could invite to contribute new thinking to your problem.

Be a fly on the wall

Generating a different perspective on your problem by creating distance can unlock your thinking. Ask yourself; how would someone else on your team approach it?

Get fast feedback

The sooner you put your solution in front of someone, the quicker you get feedback and buy-in.
"If a picture is worth a thousand words, a prototype is worth a thousand meetings." - IDEO

Recommended resources

Coach Yourself Questions

? Which of the above actions come naturally to you?

Reb

Rebel Ideas: The Power of Diverse Thinking

Matthew Syed

What could you do differently next time you're faced with a problem?



<u>Creative problem solving in the face of extreme limits</u>

An inspiring TED talk from innovation strategist Navi Radjou



<u>Unlocking creativity at work</u> Squiggly Careers #51

Amazing if